



ALLISON J. SNYDER
ALLISON SNYDER ADR LLC
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LEGAL EMPLOYMENT:

Allison Snyder ADR LLC, June 1, 2023-Present
Partner, Porter & Hedges L.L.P., October, 2001-May 2023;
Shareholder/Associate, Greenberg Peden P.C., 1982-2001;
Associate, Marian S. Rosen & Associates, 1979-1982.

EXPERIENCE:

Available to conduct virtual/remote arbitrations and mediations on Zoom and other online platforms.

Over 35 years' experience as construction attorney specializing in construction and commercial litigation, arbitration and mediation, construction contract negotiation and drafting and the resolution of various construction claims/works-outs. Has handled complex multi-party disputes between contractors, sureties, owners, developers, design professionals, construction managers, subcontractors, and suppliers involved in large public and private projects regarding disputes on commercial, industrial, energy, infrastructure and EPC projects.

Extensive experience in disputes relating to scheduling and delay claims, disruption, inefficiency and acceleration claims, differing site conditions claims, construction defect claims, design defect claims, change order and warranty claims, bond & lien claims, mineral interest liens, wrongful terminations, terminations for default and for convenience, surety performance and payment bond disputes, surety takeover and tender disputes, insurance and indemnity issues and financial workouts.

Ms. Snyder's experience includes construction and design disputes involving on and offshore oil and gas pipelines and production facilities, petrochemical plants, oil and gas drilling rigs, EPC projects, maritime projects, cogeneration plants, coal and gas fired power plants, hybrid natural gas generation power facilities, water and wastewater treatment facilities, petrochemical refineries, wind turbine electric generation projects, wind energy transmission projects, solar projects, compressor and turbine failures, cogeneration facilities, vessel failures, high rise office towers, hotels, condominium towers, multi-family, retirement facilities, airports, restaurants, sports stadiums, hospitals, schools, prisons, heavy highway roads and bridges, toll roads, marine projects, marine bridges, marine bulkhead failures, underground utilities,

large civil projects, site work and paving, railways and numerous other energy and infrastructure projects.

Has handled disputes ranging in value from \$50,000 to in excess of \$250,000,000.

Dispute Review Board Chair experience on heavy highway projects.

Umpire in insurance valuation disputes.

EDUCATION:

Graduate: University of Houston Law School; J.D., 1979.

Undergraduate: University of Texas at Austin; B.A., 1975.

LICENSED:

State Bar of Texas, 1979
Southern District of Texas, 1985
Northern and Western Districts of Texas, 1990
Eastern District of Texas, 1994
United States Court of Appeals, Fifth Circuit, 1991

MEDIATION EXPERIENCE:

Ms. Snyder has over 35 years of experience mediating construction and commercial disputes.

**ALTERNATIVE DISPUTE
RESOLUTION EXPERIENCE:**

Member, AAA Construction Mega Project Panel
AAA Large Complex Case Panel
AAA Regular Construction Industry Panel
ICDR Panel
AAA Commercial Panel
International cases under the ICC Rules.

Member of the Construction & Commercial Panels of the American Arbitration Association since 1990. Serves as Panel chair frequently.

Dispute Review Boards, Chair and Panel Member.

**PROFESSIONAL
ACTIVITIES-MEMBERSHIPS:**

American College of Construction Lawyers (Fellow), 2016-present;
College of Commercial Arbitrators (Fellow), 2012-present;
Chartered Institute of Arbitrators (Fellow), 2020-present;
Houston Bar Association (Fellow);
Houston Bar Foundation (Fellow) 1991-present;
Past President of State Bar of Texas Construction Law Section;
Past Chair of Houston Bar Association ADR Section;
Dispute Review Board Foundation (Member), 2022-present;
Institute for Transnational Arbitration (Member), 2007-present;

Texas Bar Foundation (Fellow), 1996-present;

College of the State Bar of Texas (Fellow), 1991-present;

American Bar Association (Alternative Dispute Resolution Section, Litigation Section, Torts and Insurance Practice Section, ADR Section and Construction Industry Forum) (Member);

State Bar of Texas (Construction Law Section, Litigation Section and ADR Section) (Member), 1991-present;

Houston Bar Association Sections of Alternative Dispute Resolution, Construction and Litigation (Member);

Associated General Contractors of America (Member);

Associated Builders and Contractors, Inc. (Member);

Houston Contractors Association (Member);

Garland Walker Inn of Court (Past Member), 2003-2018;

Past Editor of the Texas Construction Law Journal and Editorial Board Member;

Martindale Hubbell, AV Preeminent;

Chambers USA, 2006 to present - listed as one of America's leading lawyers in construction law and construction alternative dispute resolution by Chambers USA. Ranked in Band One for Construction Alternative Dispute Resolution and Band One for Construction;

The Best Lawyers in America, Best Lawyer of the Year 2017; recognized in construction law, mediation and arbitration, 2006 to present;

Selected as "Texas Super Lawyer" in Construction/Surety Law since 2004 and named among the Top 50 Women Attorneys in Texas in 2019 and 2020.

Member, State Bar of Texas

- Construction Law Section

 - Editor 2020 - 2021, Co-Editor of The Construction Law Journal of the State Bar of Texas, 2015 – 2019, Editorial Board Member 2020 – present

 - Chair, 1999-2000

 - Vice Chair, 1998-1999

 - Secretary, 1997-1998

 - Treasurer, 1996-1997

 - Governing Council, 1993-1999

- Litigation Section

- ADR Section

Member, Houston Bar Association

Sections:

- Construction Law Section

 - Governing Council, 1989-1992; 1996-1997

 - Chairperson of Section, 1991-1992

- ADR Section
 - Chair, 2015-2016
 - Chair Elect, 2014-2015
 - Secretary, 2013-2014
 - Treasurer, 2012-2013
 - Governing Council, 2011-2015
 - Litigation Section
- Committees:
- Courts and Courthouse Facilities, 1987-1990
 - Judicial Liaison 1990-1991
 - Alternative Dispute Resolution, 1990-1993
 - Harris County Dispute Resolution Center

**AUTHOR, PANELIST OR
LECTURER:**

Oct, 2022	Panel Speaker, College of Commercial Arbitrators Annual Meeting, “The Managerial Arbitrator: A Dialogue about Tips and Techniques to Address Cutting Edge Issues”
Oct, 2022	Panel Speaker, Houston Bar Association, Construction Law Section “Night With the Arbitrators”
March, 2022	Panel Speaker, Construction Law Conference, “Lessons Learned”
Jan. 2022	Co-Author, <i>Construction Liens in Texas, Applicable to All Projects with Original Contracts Entered Into On or After January 1, 2022</i>
Oct, 2021	Panel Speaker, College of Commercial Arbitrators Annual Meeting, What Happens When a Party Challenges the Arbitrator Selection Process Alleging Racial Bias?”
July, 2020	Co-Author, <i>How to Protect Your Right to a Reasoned Construction Award, When That is What You Want</i> , The Texas Construction Law Journal
March, 2020	Faculty Speaker, American Bar Association Forum on Construction Law, 2020 Trial Academy
April, 2019	Speaker, American Bar Association Spring Conference, “Strategies for Arbitrating Multiple Claims with Multiple Claimants”
March, 2019	Speaker, 2019 AAA/ICDR/AAA Mediation.Org Panel Conference, “The Arbitration Award: Delivering a Quality Decision”
Feb, 2019	Panel Speaker, Annual State Bar of Texas Construction Law Conference, “Termination!! Will It Really Get You What You Want? (Maybe we’d Better Talk First)”
Aug, 2018	Author, <i>The 2017 Changes to the AIA A201 and Implementation of the New Insurance Exhibit: One Year Later</i> , The Texas Construction Law Journal

May, 2018	Speaker, Texas Bar 16 th Annual Collections Creditors' rights Course, Mechanic's & Materialmen's Liens in Texas
Feb, 2018	Faculty Speaker, American Bar Association Forum on Construction Law, 2018 Trial Academy
Oct, 2017	Speaker, College of Commercial Arbitrators 17 th Annual Meeting, "Advocacy in Arbitration, Managing the Process"
May, 2017	Veritas Advisory Group, Panel Speaker, "Benefits of Females as Lead Counsel"
March, 2017	Panel Speaker, Annual State Bar of Texas Construction Law Conference, "Arbitration: What Works and What Doesn't Work"
Oct, 2016	Speaker, College of Commercial Arbitrators Annual Meeting, "Ethics: What do Arbitrators Owe the Process?"
May, 2016	Speaker, Texas Bar 14 th Annual Collections Creditors' rights Course, Mechanic's & Materialmen's Liens in Texas
April, 2016	University of Houston, AA White Dispute Resolution Institute Faculty Speaker, "Construction Mediation"
March 2016	Speaker, College of Commercial Arbitrators, "Secrets of Success – Arbitration Pre-hearing and Hearing Best Practices"
October 2015	Speaker, College of Commercial Arbitrators 15 th Annual Meeting, "Plenary Session: Challenges in Arbitration - - Ask & Answer"
October 2015	Panel Speaker, American Bar Association Forum on Construction Law, "Drafting an Arbitration Clause that Works"
Spring, 2015	Author, <i>Drafting Arbitration Clauses In Construction Contracts To Get The Arbitration You Want</i> , The Texas Construction Law Journal
February 2015	Speaker, American Arbitration Association Webinar, "Explaining Complexity – How to Improve Your Presentation of Technical Information in Arbitration"
September, 2014	Speaker, Oklahoma Bar Association Seminar, "Effective Advocacy and Management in Arbitration" and "Getting the Arbitration Process Parties Want and Need"
March, 2014	University of Houston, AA White Dispute Resolution Institute Faculty Speaker, "Construction Mediation"
March, 2014	AAA/CCA Faculty Speaker, "Managing a Successful Arbitration"
Feb, 2014	Annual State Bar of Texas Construction Law Conference Speaker, "Spoliation of Evidence In Construction Cases"

Jan, 2014	Lorman Seminar Speaker, "Construction Lien Law in Texas"
Jan, 2014	Author, Build Houston, "Spoliation on Construction Projects: What Is It and How It Can Hurt You"
Dec, 2013	Associated Builders and Contractors Legal Seminar Speaker, "Construction Lien Law in Texas"
Nov, 2013	Annual State Bar of Texas Basic Course in Texas Construction Law Speaker, "You're Fired! Termination for Default"
July, 2013	Houston Contractor's Association, Ask a Lawyer Panel Discussion on Construction Issues
July, 2013	Harris County Democratic Lawyers Association, Speaker, "How Will Your Company be Affected by Recent Changes in Texas Construction Law?"
July, 2013	Author, White Paper, " <i>The 2013 Texas Legislative Changes Affecting the Construction Industry</i> "
Feb, 2013	University of Texas School of Law Construction Law Conference Speaker, "You've Got a Friend, or Do You? How Do Various Project Delivery Systems Affect Litigation Strategy in Multi-Party Claims"
Jan, 2013	Lorman Seminar Speaker, "Perfecting Lien Rights on Private Projects"
Oct, 2012	Houston Bar Association Speaker, "How Do Various Project Delivery Systems Affect Litigation Strategy in Multi-Party Claims?"
June, 2012	Author, " <i>Project Delivery Systems Require Analysis and Impact Litigation Strategy</i> ", Engineering News-Record
June, 2012	Houston Bar Association Speaker, "Public Contracting & Procurement"
April, 2012	American Bar Association Construction Forum Speaker, "You've Got a Friend, Or Do You?"
Sept, 2011	Author, White Paper " <i>How Will Recent Changes in Texas Construction Law Affect Your Company?</i> "
Sept, 2011	University of Texas School of Law Construction Law Conference Speaker, "Top 10 Mistakes Litigators Make in Construction Arbitrations"
August, 2011	Houston Contractors Association speaker, "Texas Legislative Wrap Up"
August, 2011	Author, " <i>Summary of Legislation Affecting the Texas Construction Industry Passed by the 82nd Texas Legislature</i> "

April, 2011	University of Houston speaker, “Dispute Resolution Process – Arbitration”
March, 2011	Lorman Seminar speaker, “Texas Construction Lien and Bond Claims”
March, 2011	24 th Annual State Bar of Texas Construction Law Conference Speaker, “Arbitration Panel – “Anatomy of a Complex Construction Arbitration”
December, 2010	Lorman Seminar speaker, “Texas Construction Lien and Bond Claims”
Sept., 2010	University of Texas School of Law Construction Law Conference Speaker, “What do You Mean I’m Not Entitled To Recover My Damages – The Ramifications of Clauses That Limit Liability in Construction Contracts”
March, 2010	GAF 8 th Annual Wealth Builder Conference Speaker, “Mechanic’s Lien and Bond Claim Strategies in Texas”
March, 2010	Lorman Seminar speaker, “Texas Construction Lien and Bond Claims”
Feb., 2010	American Arbitration Association Corporate Counsel Colloquy Speaker, “ADR Strategies – Appeals in Arbitration”
Feb., 2010	23 rd Annual State Bar of Texas Construction Law Conference Speaker, Arbitration Panel – “Making Arbitration More Efficient and Less Costly”
Dec., 2009	Lorman Seminar Speaker, “Texas Construction Lien and Bond Claims”
Oct., 2009	Texas Section of American Society of Civil Engineers, “Handling Change Orders”
April, 2009	Houston Bar Association Seminar Speaker, “Terminations – The Good, The Bad and The Ugly”
Feb., 2009	Associated Builders and Contractors Legal Seminar Speaker, “Lien Law: Collecting on Construction Work”
Nov., 2008	Associated Builders and Contractors Legal Seminar Speaker, “Lien Law: Collecting on Construction Work”
Aug., 2008	Lorman Seminar Speaker, “AIA Contracts”
July, 2008	Lorman Seminar Speaker, “Claims on Texas Public Works Projects,” “Claims on Federal Projects,” “Perfecting Bond Claims on Private Projects,” “Enforcing Perfected Lien Rights,” Texas Mechanic's Lien and Bond Claim Law
June, 2008	Lorman Education Seminar, "Change Orders"
April, 2008	Lorman Seminar Speaker, "Managing Construction Projects in Texas"

Nov., 2007	Associated Builders & Contractors <u>Build Houston</u> magazine article, <i>The New Contingent Payment Clause Statute: Does It Really Help Anyone?</i> (Part 2 of 2)
Oct., 2007	Associated Builders and Contractors Legal Seminar Speaker, "Lien Law: Collection on Construction Work"
Oct., 2007	University of Texas School of Law Construction Law Conference Speaker, "The Condominium Craze: Managing the Players, the Project, and the Potential Liability"
Oct., 2007	Annual State Bar of Texas Basic Course in Construction Law Speaker, "The Subcontract: A Discussion of Key Clauses from the General Contractor's and Subcontractor's Perspectives"
Aug., 2007	Associated Builders & Contractors <u>Build Houston</u> magazine article, <i>The New Contingent Payment Clause Statute: Does It Really Help Anyone?</i> (Part 1 of 2)
July, 2007	Lorman Education Seminar, "Construction Lien Law"
June, 2007	Lorman Education Seminar, "Change Orders in Texas"
April, 2007	Associated Builders & Contractors <u>Build Houston</u> magazine article, <i>Collecting Construction Funds and Payment Bond Claims</i>
April, 2007	Lorman Education Seminar, "Managing Construction Projects"
Oct, 2006	Associated Builders and Contractors Legal Seminar Speaker, "Bond Claims on Public Works Projects in Texas"
Oct., 2006	American Bar Association Construction Forum Speaker, "You're Fired! The Allocation of Risk in Termination Clauses"
July, 2006	Lorman Seminar Speaker, "Construction Lien Law in Texas"
June, 2006	State Bar of Texas Advanced Real Estate Law Course Speaker, "Top 10 Important Things to Know when Dealing with a Surety Company"
June, 2006	Lorman Seminar Speaker, "Change Orders in Texas"
Apr., 2006	Lorman Seminar Speaker, "How Design Documents Can Prevent or Cause Construction Claims"
Mar., 2006	NBI Seminar Speaker, "Building a Foundation for Managing Complex Construction Law Issues In Texas"
Mar., 2006	19 th Annual State Bar of Texas Construction Law Conference Speaker, "Mechanic's Liens in Texas – Top Ten Mistakes Claimant's Make"
Jan., 2006	Half Moon Seminar Speaker, "Texas Construction Contract Law for Professional Engineers"

Dec., 2005	Lorman Seminar Speaker, “Construction Lien Law”
Nov. 2005	Associated Builders & Contractors Legal Seminar Speaker, “Bond Claims on Public Works Projects in Texas”
Nov., 2005	Half Moon Seminar Speaker, “Texas Construction Contract Law for Professional Engineers”
Oct., 2005	Lorman Seminar Speaker, “Texas Construction Law: Can This Job Be Saved?”
Oct., 2005	Lorman Seminar Speaker, “Construction Lien Law in Texas”
July, 2005	Associated Builders & Contractors Legal Seminar Speaker, “Construction Industry Legislative Update 2005”
July, 2005	Lorman Seminar Speaker, “Construction Lien Law in Texas”
April, 2005	Lorman Seminar Speaker, “How Design Documents Can Prevent or Cause Construction Claims
Mar., 2005	Garland Walker Inn of Court Presentation, “Witness Preparation v. Witness Coaching”
Jan., 2005	Lorman Seminar Speaker, “Advanced Concepts in Construction Delay and Disruption Disputes”
Jan., 2005	San Antonio Bar Association Seminar Speaker. “Change Orders vs. Construction Change Directives: The Devil Is In The Details”
Jan., 2005	HBA Construction Seminar Speaker, “Arbitration Tips and Tactics for Securities, Construction and Employment Cases”

(List of presentations and articles prior to 2005 are available on request)

MEDIATION AND ARBITRATION TRAINING:

April, 2023	AAA, ACE 23, Arbitrator Safety and Security
March, 2023	CCA Webinar on Drafting Awards, Rancho Mirage, California
March, 2023	AAA ICDR Panel Conference
Dec, 2022	AAA Roundtable “Let’s Talk About it – Best Practices in Managing the Arbitration Process”
Nov, 2022	AAA Roundtable “Disclosures are an Arbitrator’s Best Friend”
Oct, 2022	College of Commercial Arbitrators, 22 nd Annual Meeting
Sep, 2022	Dispute Review Board, 26 th Annual Conference & Workshop

June, 2022	Dispute Review Board, Administration & Practice Virtual Workshop
April, 2022	HBA ADR Section, “Effective Advocacy in Mediation” – preparation, presentation and persistence in Mediation
Feb, 2022	Texas Bar, Advanced Alternative Dispute Resolution
Jan, 2022	HBA ADR Section, “Artificial Intelligence – ADR Partner or Peril”?
Jan, 2022	AAA, ACE 22, Process Essentials for AAA Arbitrators
Nov, 2021	HBA ADR Section, “Let’s Get Evaluative” – evaluating mediation and alternative dispute resolution
Oct, 2021	College of Commercial Arbitrators, Using the Pre-Hearing Conference to Win Your Commercial Arbitration
Aug, 2021	AAA, ACE 21, Impartiality: Do You Know Where Your Biases Are?
March, 2021	JAMS, ADR Trends 2021 & Increasing Selection of Diverse Neutrals
Jan, 2021	Texas Bar, Advanced Alternative Dispute Resolution
Oct, 2020	College of Commercial Arbitrators, 20 th Annual Meeting, Virtually
Aug, 2020	Dallas Bar, Video Conferencing in Alternative Dispute Resolution
Jan, 2020	Moneyball for Arbitrators, Houston, Texas
Jan, 2020	AAA, ACE 20, Cyber Security: A Shared Responsibility
Oct, 2019	Update on Arbitration Law in Texas,
Oct, 2019	College of Commercial Arbitrators, 19 th Annual Meeting, San Francisco, California
Jan, 2019	The Chartered Institute of Arbitrators Accelerated Route to Fellowship training course
2019	AAA ACE 19, Case Finances: What Arbitrators Need to Know
Oct, 2018	College of Commercial Arbitrators, 18 th Annual Meeting, Atlanta, Georgia
April, 2018	ABA 20 th Annual Section of Dispute Resolution Conference, Washington, DC

March, 2018	AAA Construction Conference “Adapting Dispute Resolution Strategies for Today’s Complex Construction Projects”
Jan, 2018	HBA ADR Section, “The Robot Mediator – Artificial Intelligence in the Practice of ADR”
Nov, 2017	HBA ADR Section, Disclosures, Discovery & Motions, Oh My: Pre-Hearing Practical & Ethical Challenges to Arbitrators
Oct, 2017	College of Commercial Arbitrators, 17 th Annual Meeting, Florida
Sep, 2017	Association of Attorney-Mediators, “The Good, the Bad, and the Uninformed”
June, 2017	AAA, “When Experts Come from Different Planets”
May, 2017	HBA ADR Section Annual Conference, Houston, Texas
April, 2017	ABA 19 th Annual Section of Dispute Resolution Conference, San Francisco, California
April, 2017	HBA ADR Section, ADR in Personal Injury Litigation
March, 2017	HBA ADR Section, “The Evolution of Arbitration in America”
Jan, 2017	Texas Bar, Global Pound Conference, “Shaping the Future of Dispute Resolution & Improving Access to Justice”
Jan, 2017	HBA ADR Section, Industry Perspectives: Mediation and Arbitration of Oil & Gas Disputes
Jan, 2017	Texas Bar, “Alternative Dispute Resolution Course”
2017	AAA ACE 13, Dealing with Difficult Attorneys in Arbitration
Nov, 2016	HBA ADR Section, The 85 th Legislative Session: The Ultimate Dispute in Need of Resolution
Nov, 2016	HBA Construction Law Section, “Taming the Multi-Party Construction Dispute in Mediation:
Oct, 2016	College of Commercial Arbitrators, 16 th Annual Meeting, Florida
May, 2016	HBA ADR Section Annual Conference, Houston, Texas
April, 2016	HBA ADR Section, “What Do You Do After Impasse?”

March, 2016	HBA ADR Section, “Mediation of EEOC Cases”
Jan, 2016	HBA ADR Section, “Planning for Mediation from the Advocate’s Perspective”
Nov, 2015	HBA Construction Law Section, “New AAA Rules and Optional Appellate Procedure”
Nov, 2015	HBA ADR Section, “Roundtable Discussion Focusing on Special Problems & Challenges in Mediation
Oct, 2015	HBA ADR Section, “The Proactive Arbitrator – Techniques, Style and Ethics”
Oct, 2015	College of Commercial Arbitrators, 15 th Annual Meeting, New York
Oct, 2015	AAA, “Imposing Sanctions in Arbitration: Just How Far Can You Go?”
Oct, 2015	ABA, The Construction ADR Summit, Austin, TX
June, 2015	AAA, “Getting It Right: Secrets to Writing Better Construction Awards”
May, 2015	AAA, “Resolving eDiscovery Disputes in Large, Complex Arbitrations – A Guide for Arbitrators”
May, 2015	HBA ADR Section Annual Conference, Houston, Texas
April, 2015	Texas Bar, “Enforcing Mediation Agreements, What’s Done at the 11 th Hour Will Haunt You”
March, 2015	AAA, “It’s Not Just Litigation Lite – Making Rulings on Evidentiary Objections
Feb, 2015	HBA ADR Section, “Ethical Practices in Mediation and Arbitration”
2015	AAA ACE 9, Conducting Research and Investigations – The Arbitrator’s Authority
Nov, 2014	HBA ADR Section, “Mediator Skills Series: How to Break Impasse”
Nov, 2014	College of Commercial Arbitrators, Annual Meeting, New Mexico
Oct, 2014	HBA ADR Section, “How Mediators Prepare for Mediation”
Sept, 2014	Texas Bar, “New Arbitration Rules and Procedures You Need to Know”
Sept, 2014	HBA ADR Section, “Alternatives to Traditional ADR”

May, 2014	HBA ADR Section Annual Conference, Houston, Texas
March, 2014	A.A. White Dispute Resolution Center (UH Law Center) Dispute Resolution Seminar/Construction
March, 2014	AAA, "Managing a Successful Arbitration"
Oct, 2013	College of Commercial Arbitrators, Annual Meeting, New Mexico
June, 2013	Institute of Transnational Arbitration Workshop, Dallas, Texas
June, 2013	Center for American & International Law, 8 th Annual Dallas Roundtable for Young Arbitrators
May, 2013	HBA ADR Section Annual Conference, Houston, Texas
April, 2013	HBA ADR Section, "Latest Developments in Arbitration"
Jan, 2013	HBA ADR Section, "Trends in International Arbitration"
Nov, 2012	HBA ADR Section, "Mediating with Difficult People"
May, 2012	HBA ADR Section Annual Conference, Houston, Texas
March, 2012	AAA, AAA/ICDR (International Centre for Dispute Resolution), Maximizing Efficiency in Dispute Resolution, Arizona
Oct, 2012	College of Commercial Arbitrators, Annual Meeting, New York
Oct, 2011	AAA, AAA/ICDR (International Centre for Dispute Resolution), Regaining Speed and Economy in Dispute Resolution, Texas
May, 2011	HBA ADR Section 2011 Annual Conference on ADR
Nov, 2010	AAA, AAA/ICDR National (International Centre for Dispute Resolution) Neutrals Conference, Florida
June, 2009	State Bar of Texas/Alternative Dispute Resolution, Dallas
Feb., 2009	AAA, AAA/ICDR (International Centre for Dispute Resolution) Regional Neutrals Conference, California
2009	AAA ACE 2, Pro Se: Managing Cases Involving Self-Represented Parties

June, 2008	Institute for Transnational Arbitration Workshop
May, 2008	AAA, Construction-ADR Practitioners: Crucial Preparation for the New Industry Standard-Form Contract Documents
June, 2007	Institute for Transnational Arbitration Workshop
Jan. – May, 2006	University of Houston Law Center A. A. White Dispute Resolution Center, International Commercial Arbitration Course
2006	AAA ACE 5, Chairing an Arbitration Panel: Managing Procedures, Process & Dynamics
Dec., 2005	AAA, Chairing An Arbitration Panel
2005	AAA ACE 1, Safeguarding, Deciding & Writing Awards, 2005
Nov., 2004	AAA, Arbitrator Ethics – Revision to the ABA Code of Ethics
Oct., 2003	AAA, Annual Alternative Dispute Resolution Conference, Dallas
Sept., 2003	AAA, How to Run a Smooth & Effective Arbitration Hearing, Houston
May, 2001	AAA, Arbitrator II Advanced Training Workshop, Houston.
April, 1999	HBA ADR Section “The Use of Power in Negotiation and Mediation: The Alpha One Syndrome and Beyond”.
Sept., 1998	AAA Arbitration Law Course/State Bar of Texas, Houston.
Dec., 1996	AAA Construction Industry Arbitrator Training Workshop, Houston.
Oct., 1996	Attorney-Mediators Institute Advanced Mediation Skills Program; Dallas.
July, 1996	AAA, Advanced Arbitrator Training, Houston.
April, 1992	Attorney-Mediators Institute Advanced Mediator Training, Dallas.
Oct., 1991	AAA, Arbitration Training, Houston.
Nov., 1990	Attorney-Mediators Institute Basic Mediator Training, Dallas.